



County of Los Angeles
CHIEF ADMINISTRATIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://cao.lacounty.gov>

DAVID E. JANSSEN
Chief Administrative Officer

December 19, 2006

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

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Fourth District

MICHAEL D. ANTONOVICH
Fifth District

The Honorable Board of Supervisors
County of Los Angeles
Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**FUNDING RECOMMENDATIONS FOR STAFFING LEVELS AND NECESSARY
SECURITY ENHANCEMENT AT THE PROBATION JUVENILE HALLS AND CAMPS
(ALL DISTRICTS - 3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve appropriation adjustments (Attachment I) for Fiscal Year (FY) 2006-07 Adopted Budget to transfer funds from the Provisional Financing Uses (PFU) budget to the following budget units: \$1.5 million to Probation to fund the cost of 43 positions for Office of Security Services, Quality Assurance, Internal Affairs, Human Resources, Information Systems Office and camp management; and \$16.9 million to Capital Projects to fund nine new Capital Projects as reflected on Attachment II.
2. Approve interim ordinance authority for Probation, pursuant to County Code Section 6.06.020, for 43 positions as indicated on Attachment III and authorize Probation to fill these positions.
3. Approve and authorize establishment of the following new Capital Projects (C.P.) in the 2006-07 Capital Projects/Refurbishments Budget:

C.P. No. 86952: Phase I security enhancements at Central Juvenile Hall;

C.P. No. 86953: Phase I security enhancements at Los Padrinos Juvenile Hall;

C.P. No. 86954: Phase I security enhancements at Barry J. Nidorf Juvenile Hall;

C.P. No. 86955: Phase II security enhancements at Central Juvenile Hall;

C.P. No. 86956: Phase II security enhancements at Los Padrinos Juvenile Hall;

C.P. No. 86957: Phase II security and program at Challenger Memorial Youth Center;

C.P. No. 86958: Phase II security and program enhancements at Camp Rockey;

C.P. No. 86959: Phase II security and program enhancements at Camp Scott;

C.P. No. 86960: Phase II security enhancements at Challenger Memorial Youth Center.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTIONS

On April 18, 2006, on the motion of Supervisor Antonovich, my office and the Probation Department were instructed to present, at the Budget Deliberations, a comprehensive review of the staffing levels and necessary security enhancement in the Probation Camps.

Additionally, on May 30, 2006, on the motion of Supervisor Antonovich and Supervisor Burke, my office and the Probation Department, in conjunction with the Director of Personnel, were instructed to report back to your Board at the Budget Deliberations with a prioritized, detailed description of the unmet needs as a multi-year plan for implementation.

In September 2006, during Supplemental Changes, we recommended an increased appropriation and NCC requirement of 94.0 positions, and \$6.9 million and \$5.4 million, respectively, for the Probation Department. These monies funded 80 additional line positions for camps, 14.0 management and support positions necessary to restructure Probation's organization to provide more oversight and control, and substance abuse prevention and treatment services. We have also included \$3.0 million in ongoing and \$16.8 million in one-time funding in the PFU budget as a reserve to address additional priorities identified in Probation's Multi-Year Unmet Needs Plan. We will return to your Board early next year to further discuss Probation's unmet needs.

Staffing Levels

The first appropriation adjustment transfers \$1.5 million of the \$3.0 million ongoing funding to the Probation Department to fund the cost of 43 positions that are necessary to start-up the essential functions related to Office of Security Services and Emergency Preparedness, and Quality Assurance Management Services; adequately fund the Internal Affairs Office; increase camp management positions to better manage the camps by regionalizing into four regions and addressing long-standing span of supervision; increase positions for human resources and information systems to support the growth in workload associated with an increase in personnel and help the completion of information systems needed to support juvenile probation operations and reporting. The cost of 43 positions is partially offset by elimination of one Director, Pretrial Services position.

Security Enhancements

My office has reviewed the Probation Department's list of proposed security enhancements at Barry J. Nidorf, Central and Los Padrinos Juvenile Halls, Camps Joseph Scott and Glenn Rockey, and Challenger Memorial Youth Center. We have worked with the Probation staff to focus the available funding on the most vulnerable areas at each location. In order to coordinate the large number of projects and minimize impacts on each facility's operations, we are recommending that the capital projects be executed in two sequential phases. It is anticipated that all projects will be finished by December 2007.

Phase I projects include security enhancements designed to increase the safety of the minors and Probation staff in the areas of highest risk at Barry J. Nidorf, and Central and Los Padrinos Juvenile Halls. These security enhancements include cameras, microphones, electronic door and gate locks and two-way intercom systems in the living units, dayrooms, classrooms, medical, and mental health areas and exterior ground areas. Other improvements include anti-climb chain link fencing, razor ribbon, fence sensors, and higher wattage exterior lighting.

Phase II projects include the installation of closed circuit television systems at Central and Los Padrinos Juvenile Halls. Phase II projects also include the installation of modular living units at the Challenger Memorial Youth Center and Camps Glenn Rockey and Joseph Scott to provide housing for Probations Officers required to work three eight hour shifts during their fifty-six hour stays at the camps. In addition, Phase II projects include security lighting upgrades at Central and Los Padrinos Juvenile Halls, and the installation of the first phase of CCTV systems at the Challenger Memorial Youth Center.

The cost for all projects is estimated at \$16.881 million, of which \$10.09 million is recommended for Phase I and \$6.791 million for Phase II. In addition, my office is recommending that the Department of Public Works manage all the projects utilizing Job Ordered Contracts, or vendor purchase orders. Attachment A reflects Phases I and II project scopes in priority order with preliminary cost estimates.

Implementation of Strategic Plan Goals

The recommended actions support Countywide Strategic Plan Goal #2: Workforce Excellence: Enhance the quality and productivity of the County workforce; and Goal #4: Fiscal Responsibility: Strengthen the County's fiscal capacity.

FISCAL IMPACT/FINANCING

We have included \$3.0 million in ongoing funding for necessary staffing enhancements and \$16.9 million in one-time funding for security enhancements in the FY 2006-07 PFU budget. Based on implementation to begin immediately upon Board approval, the plan for FY 2006-07 will utilize \$1.5 million of the \$3.0 million ongoing funding to provide six months of funding and \$16.9 million in one-time funding for nine new Capital Projects. The remaining balance of the ongoing funding will be retained in PFU for additional projects for FY 2006-07. Full-year funding will be included in the FY 2007-08 Proposed Budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

On May 19, 2006, Probation submitted to the Board its FY 2006-07 Unmet Needs representing what they believed is necessary to:

- Address security needs at the juvenile halls and camps that would provide for safer and more secure environment for detained minors, as well as ensure the safety of personnel and the public;
- Fully implement juvenile institutions needs, including the camp redesign concept to enable the camps to be focused on residential treatment, accountability, rehabilitation and transition; and
- Implement an effective departmental reorganization that will not only address the imminent span of supervision issue, but also enable far more effective management of operations.

The Honorable Board of Supervisors
December 19, 2006
Page 5

On September 6, 2006, Probation submitted a prioritized list of its Unmet Needs, consisting of \$51.8 million in ongoing needs and \$64.7 million in one-time security enhancement needs, spread over three phases beginning in FY 2006-07 through FY 2008-09.

On September 26, 2006, during Supplemental Changes, we recommended \$5.0 million to fund 80.0 sworn officer positions and \$400,000 to fund substance abuse treatment services to implement an effective camp redesign system to ensure the physical and emotional safety of youth at camp facilities and safety of staff. We also recommended an increased appropriation of \$1.4 million to fund 14.0 management and support positions that were necessary to provide an adequate organizational structure for the Department.

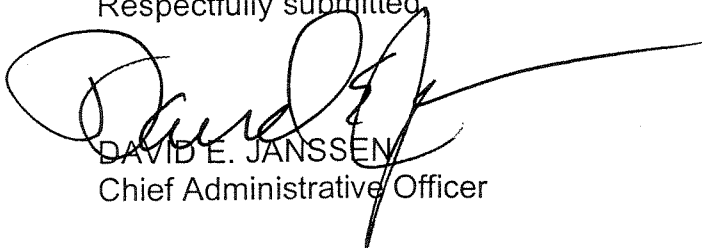
ENVIRONMENTAL DOCUMENTATION

Approval of the recommendation will have no environmental impact. We will return to your Board for approval of the appropriate environmental document(s) prior to implementation of the projects.

IMPACT ON CURRENT SERVICES

The recommended funding will provide staffing resources and security needs to complete Phase 1 of Probation's Unmet Needs plan and upon approval by your Board, the Department will proceed to fill these positions as soon as possible.

Respectfully submitted,



DAVID E. JANSSEN
Chief Administrative Officer

DEJ:DL
RG:GS:ljp

Attachments (3)

c: Auditor-Controller
County Counsel
Probation Department

ATTACHMENT I

COUNTY OF LOS ANGELES
REQUEST FOR APPROPRIATION ADJUSTMENT
DEPARTMENT OF CHIEF ADMINISTRATIVE OFFICE

DEPT'S.
No. 060

DECEMBER 19, 2006

AUDITOR-CONTROLLER.

THE FOLLOWING APPROPRIATION ADJUSTMENT IS DEEMED NECESSARY BY THIS DEPARTMENT. WILL YOU PLEASE REPORT AS TO ACCOUNTING AND AVAILABLE BALANCES AND FORWARD TO THE CHIEF ADMINISTRATIVE OFFICER FOR HIS RECOMMENDATION OR ACTION.

ADJUSTMENT REQUESTED AND REASONS THEREFOR

FY 2005-06
3 - VOTES

SOURCES

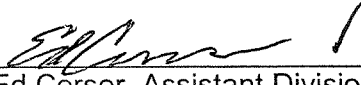
PROVISIONAL FINANCING USES
Services and Supplies
A01-BS-13758-2000
\$1,500,000

USES

Probation - Main
Salaries & Employee Benefits
A01-PB-17390-1000
\$1,500,000

JUSTIFICATION

Provide funding for 43 positions that are necessary to: start-up the essential functions related to Office of Security Services and Emergency Preparedness, and Quality Assurance Management Services; adequately fund the Internal Affairs Office; increase camp management positions to better manage the camps by regionalizing into four regions and addressing longstanding span of supervision; increase positions for human resources and information systems to support the growth in workload associated with an increase in personnel and help the completion of information systems.


Ed Corser, Assistant Division Chief

CHIEF ADMINISTRATIVE OFFICER'S REPORT

REFERRED TO THE CHIEF
ADMINISTRATIVE OFFICER FOR -

ACTION

RECOMMENDATION

AUDITOR-CONTROLLER

BY



NO.

088

DEC 12 20 06

APPROVED AS REQUESTED

AS REVISED

DEC. 12 20 06


CHIEF ADMINISTRATIVE OFFICER

APPROVED (AS REVISED):
BOARD OF SUPERVISORS

20

BY

DEPUTY COUNTY CLERK

PINK

76R 352M 11/83

BOARD OF
SUPERVISORS
OFFICIAL COPY

COUNTY OF LOS ANGELES

REQUEST FOR APPROPRIATION ADJUSTMENT

DEPT'S.
No. 060

DEPARTMENT OF CHIEF ADMINISTRATIVE OFFICE

DECEMBER 19, 2006

AUDITOR-CONTROLLER.

THE FOLLOWING APPROPRIATION ADJUSTMENT IS DEEMED NECESSARY BY THIS DEPARTMENT. WILL YOU PLEASE REPORT AS TO ACCOUNTING AND AVAILABLE BALANCES AND FORWARD TO THE CHIEF ADMINISTRATIVE OFFICER FOR HIS RECOMMENDATION OR ACTION. —

ADJUSTMENT REQUESTED AND REASONS THEREFOR

FY 2006-07

3 - VOTES

SOURCES

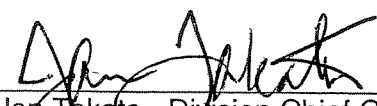
(See attached)

USES

(See attached)

JUSTIFICATION

This appropriation attachment will transfer funds to various capital projects that will allow the Probation Department to make security enhancements at Barry J. Nidorf, Central and Los Padrinos Juvenile Halls, Camps Scott and Rockey, and at Challenger Memorial Youth Center


Jan Takata - Division Chief CAO

CHIEF ADMINISTRATIVE OFFICER'S REPORT

REFERRED TO THE CHIEF
ADMINISTRATIVE OFFICER FOR —

ACTION



RECOMMENDATION

AUDITOR-CONTROLLER BY 

NO.

089

Dec 12 2006

APPROVED AS REQUESTED

AS REVISED

Dec. 12 2006


CHIEF ADMINISTRATIVE OFFICER

APPROVED (AS REVISED):
BOARD OF SUPERVISORS

20

BY

DEPUTY COUNTY CLERK

SEND 6 COPIES TO THE AUDITOR-CONTROLLER

2006-07 Mid-Year Dec 19 Probation Dept. Unment Needs Budget Adjustment

PROVISIONAL FINANCING USES
Services and Supplies
A01-BS-13758-2000
\$16,881,000 Decrease Appropriation

CAPITAL PROJECTS
CJH Mntl Hlth & Anti-Self Harm Units and Lock Upg.[1]
Rfurb-Site Improvements
Fixed Assets - Building & Improvements
A01-CP-6014-86952
\$985,000 Increase Appropriation

LPJH Anti-Self Harm and Lock Upgrades [4]
Rfurb-Site Improvements
Fixed Assets - Building & Improvements
A01-CP-6014-86953
\$189,000 Increase Appropriation

BJNJH Anti-Self Harm & Unfit Units, Lock Upg.,
CCTV, Rf Tp., Ext. Ltg., & Sally Port [5]
Rfurb-Site Improvements
Fixed Assets - Building & Improvements
A01-CP-6014-86954
\$8,916,000 Increase Appropriation

Central JH CCTV & Exterior Ltg Upgrades [1]
Rfurb-Site Improvements
Fixed Assets - Building & Improvements
A01-CP-6014-86955
\$1,067,000 Increase Appropriation

Los Padrinos JH CCTV & Exterior Ltg Upgrades [4]
Rfurb-Site Improvements
Fixed Assets - Building & Improvements
A01-CP-6014-86956
\$1,067,000 Increase Appropriation

Challenger MYC Modular Housing Units [5]
Rfurb-Site Improvements
Fixed Assets - Building & Improvements
A01-CP-6014-86957
\$1,400,000 Increase Appropriation

Camp Rockey Modular Housing Units [5]
Rfurb-Site Improvements
Fixed Assets - Building & Improvements
A01-CP-6014-86958
\$1,400,000 Increase Appropriation

Camp Scott Modular Housing Units [5]
Rfurb-Site Improvements
Fixed Assets - Building & Improvements
A01-CP-6014-86959
\$1,400,000 Increase Appropriation

Challenger Memorial Youth Center CCTV [5]
Rfurb-Site Improvements
Fixed Assets - Building & Improvements
A01-CP-6014-86960
\$457,000 Increase Appropriation

\$16,881,000

\$16,881,000

BA # 089

Mike Long
DEC 12, 2006

PROBATION DEPARTMENT SECURITY ENHANCEMENT PROJECTS - FY 2006-07

CP #	Project Description	Cost Estimate	Proposed Project Description
Phase I - Life Safety and High Risk Security Projects			
CP 86952	Mental Health Unit Conversion at Central Juvenile Hall	796,000	The conversion will allow the Probation staff to create a safer environment suitable for the increasing mental health needs of the population being detained in juvenile halls. The Department will install thirty (30) doors wide double window panes; CCTV camera and microphone in each room and interview room; design and install customized CCTV surveillance console; panic alarms throughout unit; electronic locks on entry doors to unit; transform one classroom into an office for mental health staff. This project brings the facility into compliance with the Department of Justice Action Plan.
	Special Handling Unit/Anti-Self Harm at Central Juvenile Hall	182,000	This project will provide enhanced observation and protection for certain minors in the facility's Special Handling Unit from self-harm while awaiting transfer to the Mental Health Unit. The Department proposes to install ten doors with double window panes; CCTV camera and microphone in each room; design and install customized surveillance console; panic alarms throughout unit; electronic locks on entry door to unit with intercom and camera. This project brings the facility into compliance with the Department of Justice Action Plan.
	Replace and Upgrade Locks & Keys at Central Juvenile Hall	7,000	The key and lock upgrades of all perimeter gates and doors and the elimination of perimeter keys carried by probation staff will prevent minors from obtaining keys, sometimes by assault, and escaping.
		985,000	
CP 86953	Special Handling Unit/Anti-Self Harm at Los Padrinos Juvenile Hall	182,000	This project will provide enhanced observation and protection for certain minors in the facility's Special Handling Unit from self-harm while awaiting transfer to the Mental Health Unit. The Department proposes to install ten doors with double window panes; CCTV camera and microphone in each room; design and install customized surveillance console; panic alarms throughout unit; electronic locks on entry door to unit with intercom and camera. This project brings the facility into compliance with the Department of Justice Action Plan.
	Replace and Upgrade Locks & Keys	7,000	The key and lock upgrades of all perimeter gates and doors and the elimination of perimeter keys carried by probation staff will prevent minors from obtaining keys, sometimes by assault, and escaping.
		189,000	
CP 86954	Special Handling Unit/Anti-Self Harm at Barry J. Nidorf Juvenile Hall	182,000	This project will provide enhanced observation and protection for certain minors in the facility's Special Handling Unit from self-harm while awaiting transfer to the Mental Health Unit. The Department proposes to install ten doors with double window panes; CCTV camera and microphone in each room; design and install customized surveillance console; panic alarms throughout unit; electronic locks on entry door to unit with intercom and camera. This project brings the facility into compliance with the Department of Justice Action Plan.
	Unit Unit Upgrades at Barry J. Nidorf Juvenile Hall	2,607,000	The purpose of the project is to install updated security technologies in this High Risk housing area. The surveillance systems will be used as a security tool by Probation staff and managers to monitor a variety of activities and to coordinate tactical responses to reduce acts of violence by minors, reduce the use of excessive force by staff, detect the smuggling of contraband, and to prevent minors from escaping. The Department proposes to replace existing CCTV system with new system that provides closer observation in the dayroom, install electronic locks on entry doors to unit with intercom and cameras, door locks controlled by Movement Control and Unit's senior in control center; electronic locks on gates of perimeter fence with intercom and cameras. This project brings the facility into compliance with the Department of Justice Action Plan, and will be used to determine the validity of use of force allegations as well as to develop procedures that will reduce valid use of force.
	Replace and Upgrade Locks & Keys at Barry J. Nidorf Juvenile Hall	6,000	The key and lock upgrades of all perimeter gates and doors and the elimination of perimeter keys carried by probation staff will prevent minors from obtaining keys, sometimes by assault, and escaping.
	CCTV System at Barry J. Nidorf Juvenile Hall	4,953,000	The surveillance systems will be used as a security tool by Probation staff and managers to monitor a variety of activities and to coordinate tactical responses to reduce acts of violence by minors, reduce the use of excessive force by staff, detect the smuggling of contraband, and to prevent minors from escaping. The Department will install CCTV system in all living units excluding youth rooms, toilet and shower areas, classrooms, medical area, receiving, chapel, and visiting center; cameras and microphones; panic alarm buttons in hallways and dayrooms. Install exterior day/night vision cameras along perimeter wall, on athletic field, school movement path, swimming pool. This project brings the facility into compliance with the Department of Justice Action Plan, and will be used to determine the validity of use of force allegations as well as to develop procedures that will reduce valid use of force.
	Exterior Lighting Upgrades (Barry J. Nidorf)	66,000	This project will enhance security of the grounds by upgrading the existing exterior lamps with brighter wait lamps to provide greater illumination.
	Roof Top Barriers (Barry J. Nidorf)	315,000	To prevent roof top aided escapes by minors, the Department will install three (3) roof top barriers (fencing, razor wire), stadium flood lamps, motion detection sensors, CCTV Camera - in the area leading to the roof top above the key center. Two of the barriers will restrict access to bridge of freedom, and the barrier on the bridge to freedom will have the third barrier.
	Sally Port (Barry J. Nidorf)	787,000	To prevent minors from escaping and the unauthorized individuals from entering the facility, the Department will install two motorized sliding gates inside the king kong Filbert Street gate. The gates will have several CCTV cameras to identify vehicles and their drivers requesting entry and exit through the Filbert Street gate. Intercoms will be attached to poles located on the inside of outside of each sliding gate.
		8,915,000	
Phase I Total		10,090,000	

PROBATION DEPARTMENT SECURITY ENHANCEMENT PROJECTS - FY 2006-07

CP #	Project Description	Cost Estimate	Proposed Project Description
Phase II - Safety, Security and Staff Housing Projects			
CP 86955	CCTV System - Central Juvenile Hall (interior cameras and digital video recorders in certain interior areas)	1,000,000	The purpose of the project is to install updated security technologies (CCTV) system at the facility. The surveillance systems will be used as a security tool by Probation staff and managers to monitor a variety of activities and to coordinate tactical responses to reduce acts of violence by minors, reduce the use of excessive force by staff, detect the smuggling of contraband, and to prevent minors from escaping the highest security risk interior areas will have the first cameras and microphones installed. This project brings the facility into compliance with the Department of Justice Action Plan, and will be used to determine the validity of use of force allegations as well as to develop procedures that will reduce valid use of force.
	Exterior Lighting Upgrades at Central Juvenile Hall	67,000	Upgrade the existing exterior lamps with brighter watt lamps to provide greater illumination.
		1,067,000	
CP 86956	CCTV System - Los Padrinos Juvenile Hall (interior cameras and digital video recorders in certain interior areas)	1,000,000	This project consists of the installation of updated security technologies (CCTV) system at the facility. The surveillance systems will be used as a security tool by Probation staff and managers to monitor a variety of activities and to coordinate tactical responses to reduce acts of violence by minors, reduce the use of excessive force by staff, detect the smuggling of contraband, and to prevent minors from escaping. The highest security risk interior areas will have the first cameras and microphones installed. This project brings the facility into compliance with the Department of Justice Action Plan, and will be used to determine the validity of use of force allegations as well as to develop procedures that will reduce valid use of force.
	Exterior Lighting Upgrades at Los Padrinos Juvenile Hall	67,000	Upgrade the existing exterior lamps with brighter watt lamps to provide greater illumination.
		1,067,000	
CP 86957	Install Modular Living Unit for Probation Officers at Challenger Memorial Youth Center	1,400,000	The Camp Redesign Project will increase staffing at specified camps to increase training, supervision and rehabilitation programming to effect the physical and emotional safety of youth at camp facilities. This project consists of installing a modular trailer to house staff at Challenger Memorial Youth Center. Probation Officers are required to live at the camp for fifty-six (56) consecutive hours. The work three (3) eight (8) hour shifts during the fifty-six (56) hour stay at the camp.
		1,400,000	
CP 86958	Install Modular Living Unit for Probation Officers at Camp Rockey	1,400,000	The Camp Redesign Project will increase staffing at specified camps to increase training, supervision and rehabilitation programming to effect the physical and emotional safety of youth at camp facilities. This project consists of installing a modular trailer to house staff at Camp Rockey. Probation Officers are required to live at the camp for fifty-six (56) consecutive hours. The work three (3) eight (8) hour shifts during the fifty-six (56) hour stay at the camp.
		1,400,000	
CP 86959	Install Modular Living Unit for Probation Officers at Camp Scott	1,400,000	The Camp Redesign Project will increase staffing at specified camps to increase training, supervision and rehabilitation programming to effect the physical and emotional safety of youth at camp facilities. This project consists of installing a modular trailer to house staff at Camp Scott. Probation Officers are required to live at the camp for fifty-six (56) consecutive hours. The work three (3) eight (8) hour shifts during the fifty-six (56) hour stay at the camp.
		1,400,000	
CP 86960	CCTV System - Challenger Memorial Youth Center (partial)	457,000	Begin to install the 1st phase of CCTV systems into the facility, targeting the areas in most need of security surveillance and monitoring. Installing additional cameras and dvr's in the future.
		457,000	
	Phase II Total	6,791,000	
	Grand Total	16,881,000	

**REQUEST FOR INTERIM ORDINANCE AUTHORITY
FOR PROVISIONAL ALLOCATIONS
TO THE PROBATION DEPARTMENT
FOR THE REMAINDER OF FY 2006-07**

ITEM NO.	NO. OF POS.	CLASSIFICATION
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Office of Security Services & Emergence Preparedness

8641	1	Supervising Program Analyst, Probation
8638	3	Program Analyst, Probation
2216	1	Senior Typist-Clerk
2214	2	Intermediate Typist-Clerk

Human Resources Management Office

1849	1	Senior Departmental Personnel Technician
1848	3	Departmental Personnel Technician
1843	1	Senior Departmental Personnel Assistant
1842	2	Departmental Personnel Assistant

Residential Treatment Services Bureau

8621	4	Senior Probation Director
2102	4	Senior Secretary III

Information Systems Office

2569	1	Information Systems Specialist I
2547	3	Senior IT Technical Support Analyst

Strategic Management and Quality Assurance Office

8621	1	Senior Probation Director
2102	1	Senior Secretary III
8610	1	Supervising Deputy Probation Officer
8607	6	Deputy Probation Officer II
2214	2	Intermediate Typist Clerk

Internal Affairs Office

8645	1	Head, Administrative Investigations
8642	5	Administrative Investigator, Probation

Pretrial Services

8616	-1	Director, Pretrial Services, Probation
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